



STATE OF NEW JERSEY

In the Matter of Ileana Scott, Jersey
City School District

CSC Docket No. 2023-961

OAL Docket No. CSV 10410-22

FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION

ISSUED: JUNE 11, 2025

The appeal of Ileana Scott, Security Guard, Jersey City School District, release at the end of the working test period, effective October 11, 2022, was before Administrative Law Judge Leslie Z. Celentano (ALJ), who rendered her initial decision dismissing the matter on May 12, 2025. No exceptions were filed.

Having considered the record and the ALJ's initial decision, and having made an independent evaluation of the record, the Civil Service Commission, at its meeting on June 11, 2025, affirmed the ALJ's determination to dismiss the appeal.

ORDER

The Civil Service Commission finds that the action of the appointing authority in releasing the appellant at the end of the working test period was justified. The Commission therefore upholds that action and dismisses the appeal of Ileana Scott.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 11TH DAY OF JUNE, 2025

Allison Chris Myers

Allison Chris Myers
Chairperson
Civil Service Commission

Inquiries
and
Correspondence

Nicholas F. Angiulo
Director
Division of Appeals and Regulatory Affairs
Civil Service Commission
P.O. Box 312
Trenton, New Jersey 08625-0312

Attachment



State of New Jersey
OFFICE OF ADMINISTRATIVE LAW

INITIAL DECISION

DISMISSAL

OAL DKT. NO. CSV 10410-22

AGENCY DKT. NO. 2023-961

**IN THE MATTER OF ILEANA SCOTT,
CITY OF JERSEY CITY, SCHOOL DISTRICT.**

Ileana Scott, appellant, pro se

Adam S. Herman, Esq., for respondent (Adams Lattiboudere Croot & Herman,
LLC, attorneys)

Record Closed: May 9, 2025

Decided: May 12, 2025

BEFORE, **LESLIE Z. CELENTANO**, ALJ (Ret'd, on recall):

Appellant appealed her release at the end of her Working Test Period (WTP) effective October 11, 2022. The matter was transmitted to the Office of Administrative Law (OAL) on November 1, 2022.

A telephone conference was held on January 24, 2023, and the parties indicated discovery had not commenced, and a follow up telephone conference was scheduled for June 12, 2023. That telephone conference was later adjourned at the parties' request, and rescheduled for June 15, 2023. The zoom hearing was scheduled for September 7,

2023 but was later adjourned at respondent's request. The hearing was then rescheduled for October 30, 2023 and again adjourned at the parties' request.

On March 21, 2024 a telephone conference was held. The matter was scheduled for hearing on November 1, 2024, however that date was adjourned due to the undersigned pending retirement recall. The hearing was rescheduled for March 4, 2025 and adjourned due to the case being reassigned to Kimberly Homes, ALJ on February 11, 2025. ALJ Holmes held a telephone conference on March 6, 2025 and the hearing was scheduled for May 8, 2025 and May 9, 2025.

The case was reassigned to the undersigned on April 3, 2025 and a telephone conference was scheduled for May 1, 2025. Appellant failed to appear. The hearing on May 8, 2025 was converted to a peremptory telephone conference and appellant failed to appear. The hearing on May 9, 2025 was adjourned.

No communication has been received from appellant, and she has failed to appear for the last two telephone conferences. Therefore, I **FIND** that this matter should be and hereby is **DISMISSED**.

I hereby **FILE** my initial decision with the **CIVIL SERVICE COMMISSION** for consideration.

This recommended decision may be adopted, modified or rejected by the **CIVIL SERVICE COMMISSION**, which by law is authorized to make a final decision in this matter. If the Civil Service Commission does not adopt, modify or reject this decision within forty-five days and unless such time limit is otherwise extended, this recommended decision shall become a final decision in accordance with N.J.S.A. 52:14B-10.

Within thirteen days from the date on which this recommended decision was mailed to the parties, any party may file written exceptions with the **DIRECTOR, DIVISION OF APPEALS AND REGULATORY AFFAIRS, UNIT H, CIVIL SERVICE COMMISSION, 44 South Clinton Avenue, PO Box 312, Trenton, New Jersey 08625-0312**, marked

"Attention: Exceptions." A copy of any exceptions must be sent to the judge and to the other parties.

May 12, 2025

DATE



LESLIE Z. CELENTANO, ALJ (Ret'd, on recall)

Date Received at Agency:

May 12, 2025

Date Mailed to Parties:

May 12, 2025

dr